

EEO PUBLIC FILE REPORT

Covering the 12 month period from August 1, 2007 through July 31, 2008

<u>Call Sign</u>	<u>Facility ID Number</u>	<u>Type of Station</u>	<u>Location</u>
KHJL	21689	FM	Thousand Oaks, CA

- A. There were new positions created for sales persons, and a part time/full time position of Receptionist/Administrative Assistant became available. A part-time Receptionist/Administrative Assistant was promoted to a full time position and took on the additional duties of Traffic Director. The position of Program Director was created upon advice of the station programming consultant, which was filled by a former employee of the consultant. An applicant for a sales position was hired as Operations Manager, based upon his outstanding qualifications and experience in that position, when the prior position of Program Director was eliminated.

B. Sales Persons

The attached job announcements were Broadcast over the air on Licensee's Three stations, KHJL Thousand Oaks, CA, KAJL, Adelanto CA, and KJLL, Fountain Valley CA, placed on the California Association of Broadcasters (CAB) Job Bank website web site (www.cabroadcasters.org/jobbank.htm.) the contact person there is Joe Berry or Mark Powers at 916-444-2237. They were also placed on the Southern California Broadcaster's Association (SCBA) Job Bulletin site (www.scba.com/jobbulletin.asp) which also operates a Job Bank, 5670 Wilshire Blvd., Los Angeles, CA 90036. KHJL considers this job bank to be its primary resource for broad and inclusive outreach when job vacancies do occur. Contact persons there are LaFern Watkins and Ellen Dostal whose telephone number is 323-938-3100. The Job Bank contacts over 200 publications, schools, colleges and non-profit organizations. Some examples of the contacts are: Black Media Network, The Mentoring business Project, social Concerns of southern California, State Department of Rehabilitation, Minorities in Broadcasting, Hispanic Public Relations, Hispanic Women's Council, and Jobs for Progress. No organizations have contacted the station requesting to be contacted as job openings occur.

The station received 10 applications, two from the SCBA/CAB announcement posting and 8 from the over the air announcements (2 male and 8 female). Three persons were hired, two white females and one white male.

Receptionist/Administrative Assistant

The station ran the attached advertising for a full time/part-time receptionist on the local edition of Craig's List (on line) and on the Southern California Association of Broadcaster's site. A total of 48 resumes were received and the position was filled by two part-time persons, one white male and one white female. When the male part time person was promoted to a full-time position which included traffic duties, a white female from the on-file pool of applicants was hired.

Operations Manager

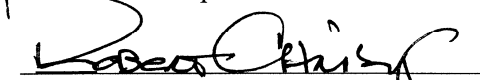
The Programming Consultant recommended that a full time Program director be hired. The person recommended (white male) came from a pool of qualified persons known to the consultant. It became apparent that the position needed to be changed and one of the applicants (white male) responding to the posting for as sales position proved to be eminently qualified

KHJL currently has 9 Full Time employees. During the past 12 months, the station employment unit engaged in the following initiatives:

Prong 3 Menu Option

1. The respondent's General Counsel continued to update management level personnel regarding the methods of ensuring equal employment opportunity and preventing discrimination.
2. Amaturio Group of LA Ltd. licensee of respondent, entered into a grant program October 1, 2004, with Fullerton College, Fullerton CA to develop a partnership with the College Radio Station KBPK that would provide students studying broadcasting the opportunity to participate in the operation of a commercial radio station while attending classes at the College. Amaturio Station KJLL's main studio is co-located with KBPK. KJLL simulcasts the programming of KHJL. This grant, in the total amount of \$24,000, is being used by the Communications Department to fund student training programs in broadcasting and purchase equipment for radio station KBPK. This grant was renewed for an addition 12 months as of October 1, 2007, for an additional \$6000.00.

Amaturio Group of LA Ltd.


Robert Christy, General Manager

August 1, 2008

Telephone No. 805-497-8511